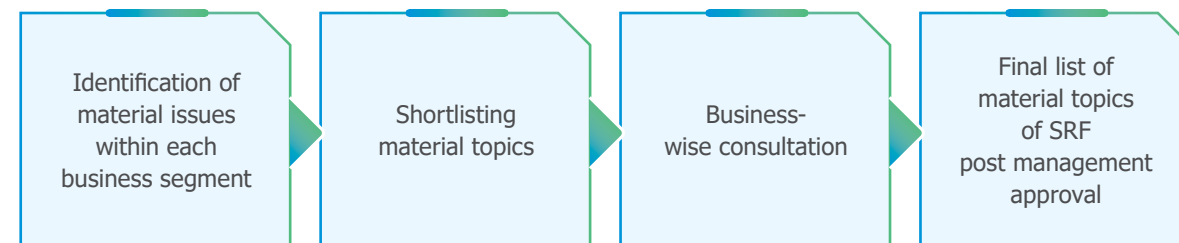


Materiality Assessment

Identifying What Matters Most

As part of our materiality assessment, we undertook a structured approach to identify sustainability topics most pertinent to our strategic priorities, investment considerations, and operational activities. This enabled us to focus on issues with the potential to create long-term value for the organisation and its stakeholders. The assessment was conducted using a four-step approach.

Our Approach to Materiality Assessment:



Materiality assessment is a continuous process. Outcomes of the materiality assessment conducted earlier was discussed in this year's ESG Committee meetings and no changes in material topics were noted. Further, we have well-defined monitoring and action plans, long-term objectives, and future aspirations for each identified material topic. Our performance in relation to these topics is systematically monitored in accordance with predetermined timelines. Progress is reviewed, and forward-looking action plans are evaluated during the quarterly meetings of the Committee.

